

Employee Advisory Committee Meeting Minutes

May 29, 2013

Landon Office Bldg., Room 509

FINAL

Attending: Brant Barber, Barbara Barto, Alexandra Blasi, David Boyle, Patty Delmott, Kim Fowler, Elizabeth Fultz, Karen Gutzwiller, Kris Holm, Marjorie Knoll, Sheryl McKelvey, John Oswald, Greg Piper, Kristy Rizek and Steve Stankiewicz.

By Phone: Jenny Braun and Linda Kelly

Absent: Cheryl Buxton, Joshua Cersovsky, Jackie Scott and Jan Sides.

In the absence of President Buxton and Vice President Sides, John Oswald was kind enough to step in as acting president for the purposes of this meeting.

Introduction of New Members

Alexandra Blasi. Welcome to the committee!

Approval of March 20, 2013 Meeting Minutes

No changes submitted. Motion carried to approve minutes as written.

Demo Rx Savings Solutions

Mike Michael introduced Michael Rea and his team, Doug Besch and Shawn Creger, from Rx Savings Solutions who gave a PowerPoint presentation. The committee was also provided with a booklet outlining the program. The basis for Savings Solutions to provide cost savings relies on the notion that technology is king and they are attempting to take advantage of it. Savings Solutions believe they are an advocate for both employers and employees. They have researched the changing drug market climate and believe they have current as well as future solutions.

Savings Solutions can provide covered employees a solution to medication costs by: 1) assigning an optimal savings method aimed at reducing or eliminating employer-paid third-party claims, 2) motivating and empowering employees, and 3) never sacrificing care.

Presenters provided many examples of savings and the steps for each insured member to take advantage of this program. Members would be able to sign in and input their medication and its strength and quantity. The software analyzes the information and prints out a report that

can be shared with medical professionals. Costs were discussed and, admittedly, Savings Solutions understands if there is no money saved, they would no longer be a client.

Health Plan 2014 Discussion

Mike Michael presented the committee with plan design updates in regard to Health Care Reform for 2014. First, it was noted the wellness program has saved expenses. Due to those costs savings, it is easy for the committee to advise the HCC to keep premiums down. No date yet on the Castlight roll-out.

Ten-year projection model and rates correlated to 2014 were discussed. The legislature made changes for 2014 and 2015. Mike gave committee members a brief summary handout. In 2014, all out-of-pocket member cost sharing, including co-pays, must accumulate towards satisfying an aggregate out-of-pocket maximum. Several scenarios were discussed with the committee.

Mike asked the committee to recommend any changes to the HCC. We discussed plan changes and came to an agreement on a model, and a motion was made for a primary recommendation and a secondary recommendation. The Committee selected an option that has a negative two percent (-2%) premium reduction for Plan Year 2014 and 8.9% in the following years and includes an adjustment to the out-of-pocket maximum of Plans A and B. The committee's second choice for funding is a zero percent (0%) increase in 2014 and no plan design changes.

It should be noted a follow-up e-mail was received by committee members on 6-4-13. The second choice of the committee had some presentation flaws and it was requested the committee have a survey vote through the internet to establish a more concrete recommendation. Secretary is not aware of those results.

The next E.A.C. meeting is scheduled for December 3, 2013.